

Terms of Reference – Surge Assignment

MHPSS Expert

Duty Station: Kabul, Afghanistan (in-person)

Position & Level: MHPSS (P3-P4)

Duration: 3 months (with a possibility for extension)

Reporting to: ACF -MHPSS Head of Department

PURPOSE OF THE POSITION

The purpose of this mission is to provide advance technical support to Afghanistan coordination structures, the Interagency MHPSS Working Group and their members to implement Mental Health and Psychosocial Support (MHPSS) capacity strengthening and programming. It is anticipated that the assignment will be for an initial period of three months and can be extended depending on the needs, starting in July 2022.

Description of duties and responsibilities

The incumbent will be expected to perform the following duties:

- Provide technical support to the TWG aimed at:
 - Providing technical guidance to operationalize provisional planning related to MHPSS in Emergencies programming design and implementation
 - Embedding structures and practices which will help to strengthen and maintain effective strategic coordination, communication and consultation with the de facto authority, UN agencies, NGOs, donors and allies in support of an promoting access to quality MHPSS programming
 - Participating in mentoring during MHPSS related coordination and emergency response meetings chaired by MHPSS WG as well as during meeting with other relevant external coordination and/or government bodies.
- Liaise and coordinate closely with the newly recruited coordinator of Interagency MHPSS Working Group to facilitate continuity of MHPSS WG work plan, providing support and mentorship to the MHPSS WG Coordinator as needed / requested.
- Liaise with the MHPSS WG coordinator regarding any planning or communication relevant to the MHPSS WG to ensure the MHPSS WG Coordinator is aware of relevant actions taken, ongoing planning and needed input from MHPSS WG to complement the joint working with MHPSS related coordination mechanisms

- Together with the TWG-Co, participate in DSS, WHO and other relevant stakeholder training related to MHPSS interagency multi-sectoral coordination, scalable psychological interventions and contribute to planning and coordination to cascade training among the coordination mechanisms and networks
- Work with the TWG coordinator to develop a comprehensive capacity building strategy for the mission including but not limited to ;
 - Identifying previous trainings and ToTs and create data bank to track and facilitate cascading of trainings by ToTs.
 - Identifying capacity strengthening needs
 - Identifying different partners who could commit to capacity building
- Provide and or support trainings according to the time available and pressing needs whilst establishing follow up coaching / supervision strategy
- Strengthen multi-sector collaboration between the MHPSS-TWG, CP AoR and other stakeholders in order to promote a multi-sectoral interagency MHPSS response and integration of MHPSS interventions, including in GBV, Education, Health and other relevant protection related sectors.
- Provide regular updates to DSS

Key Relationships:

The incumbent will be under the guidance and the direct supervision of:

- MHPSS HoD
- Protection sub-cluster Coordinator

The incumbent will liaise and work in close collaboration with:

- Interagency MHPSS Working Group Coordinator
- MHPSS Regional Advisor
- ACF deputy country director –Afghanistan
- ACF Master trainer

Deliverables:

- Standard Operating Procedure (SOP) developed as a result of the deployment which documents coordination and referral protocols/tools between the relevant MHPSS coordination structures to promote a harmonized referral network / pathway which address the specific MHPSS needs of vulnerable individuals
- Guidance which helps to contextualize training manuals and other products from the MHPSS Working group including Monitoring, Evaluation, Accountability and Learning (MEAL) tools for the current Afghanistan context
- Capacity strengthening strategy for Afghanistan
- Monthly reports highlighting progress made, actions taken and summary of activities which contribute to the carrying out of duties and responsibilities described above

- Final Report including recommendations for 6–12-month work plan for Interagency MHPSS WG as they relate to multisectoral MHPSS programming promoting interagency collaboration and coordination among key stakeholders

To qualify for this assignment the staff member will have.....

1. An advanced University degree in one of the following fields: social sciences, psychology, public health, or other related disciplines. Preferably a combination of management, administration, and relevant technical fields.
2. A minimum of 5 years of progressively responsible professional work experience at the national and international levels, with at least 3 years' experience in emergency settings. Experience in similar conflict contexts (e.g., Syria, Libya, Yemen) especially desirable.
3. Specialized training/experience in emergency response management with more focus on MHPSS
4. Fluency in English is required. Knowledge of Dari/Pashtu is an advantage.
5. Demonstrated skills in trainings and training of trainers, as well as follow up implementation support in PM+,mhGAP, Thinking healthy is an added advantage