

TERMS OF REFERENCE
REQUEST FOR EMERGENCY (SURGE) MISSIONS/STAND-BY PARTNER
Urban WASH Expert, Zhytomyr, Ukraine

Title:	Urban WASH Expert (equiv. P-3, P-4), Zhytomyr, Ukraine
Reports to:	Chief of WASH/ Deputy Representative/Head of Office
Duration:	Four (4) months deployment with a possibility to extend.
Location:	Zhytomyr, Ukraine, with trips to Kyiv, northern and western Ukraine
Start/End dates	01.07.2022 – 01.11.2022

BACKGROUND

Significant escalation of the armed conflict in Ukraine has resulted in increased humanitarian needs and population displacement within and outside of the country. The situation is rapidly evolving; and hostilities have led to the destruction of key infrastructure and disruption of basic social services and economic activity. A number of children have been caught in the crossfire and have been injured and killed, highlighting the extremely vulnerable situation children are in. The conflict in Ukraine poses an immediate and growing threat to the lives and well-being of the country's 7.5 million children.

UNICEF is rapidly scaling up its multi-sectoral response to the increasing humanitarian needs in Ukraine and among refugees in neighbouring countries. Ensuring the protection and wellbeing of women and children is central to UNICEF's response efforts. UNICEF will provide life-saving humanitarian assistance to children and families services to internally displaced children, and the most vulnerable children affected by armed conflict.

Originally as per the revised HAC (March 2022), UNICEF is appealing for US\$ 276 million to respond to immediate needs within Ukraine and US\$ 73 million for humanitarian needs in neighbouring countries. This funding will help support 3 million people, including at least 1.5 million children.

Since the Russian invasion of Ukraine on 24 February 2022, over a 10 million people have been displaced and the humanitarian situation of the population in general and of children and women has deteriorated. Water, electricity, sanitation facilities, roads and residential infrastructure have been damaged and destroyed across numerous areas, disrupting access to vital services. Population displacement is occurring rapidly, with UNHCR estimating that over 8 million people could flee Ukraine.

Therefore, the program section needs to hire Urban WASH experts to support the implementation of the WASH activities in specific areas.

PURPOSE

Under the direction of the WASH Manager and guidance of the Chief WASH, and in close coordination with the Chief Field Operations, other members and technical specialists of the WASH Team and other sections as appropriate, responsible for the development, planning, implementation, monitoring and evaluation of UNICEF's emergency response in activities and results related to safeguard and improve public health of the affected population by ensuring access to safe drinking water, excreta disposal and promoting safe hygiene practices while contributing in the restoration of water services and sanitary and hygienic conditions in urban settlements; ensuring overall efficiency, effectiveness and delivery of results in accordance with UNICEF's Core Commitment for Children in Emergencies (CCCs) and national and international humanitarian standards.

MAIN RESPONSIBILITIES AND TASKS

The post holder will have the following tasks:

1. Programme development and planning of the humanitarian response and Recovery

- Under the framework of national WASH coordination platform/sectoral cluster, in conjunction with other WASH stakeholders and on behalf of UNICEF, support the overall analysis of sectoral needs and priorities and the definition of strategies and standards, with specific focus on urban contexts, to ensure the delivery of safe drinking water, safe excreta disposal facilities and promotion of safe hygiene practices to affected population, in accordance with national and international humanitarian standards
- In coordination with Government or through secondment to the relevant government agency, and the WASH cluster, review and document Government / Municipal urban water strategies and evaluate in the context of the conflict response and recovery action.
- Draft the WASH inputs for the situation analysis. Provide comprehensive and current data to inform WASH policy and programme development, planning, management and implementation. Keep abreast of WASH sector developments, for maximum efficiency and effectiveness in WASH programme design, management and implementation.
- Work collaboratively with colleagues and partners to discuss WASH priorities, resources, strategies and methodologies to ensure the most strategic use of the collective resources of external support agencies.
- Participate in strategic WASH programme planning discussions for the humanitarian response and considering the Humanitarian Development Nexus.
- Prepare inputs for WASH donor proposals, ensuring alignment with the WASH output results.

2. Programme management, monitoring and delivery of results

- In coordination with other relevant UNICEF sections and divisions, and implementing partners, support UNICEF's response to water supply in urban areas, reach the target population with culturally appropriate interventions with special attention to specific needs of women, children and people with disabilities, involving as required:
- Interact and work closely with government (particularly Water and Environment agencies), local and municipal government, and partners (including UN, Donors, NGOs, CSOs, etc.), drillers, suppliers and contractors in the different stages of the emergency programme implementation, following up on cooperation agreements, recommendations and other UNICEF's commitments for the emergency response, including assessment and development of national partners' capacity.
- In conjunction with other WASH team members, provision of water as part of UNICEF WASH services in schools, health Care facilities and other child friendly spaces and institutions.
- Monitor, report and certify the use of sectoral programme resources (financial, administrative and other assets), verify compliance with approved allocations, organizational rules, regulations/procedures and donor commitments, standards of accountability and integrity. Report issues to the Chief of WASH and CFO, for timely resolution.
- Contribute UNICEF's cross-sectoral assessment, analysis, and evaluations of the emergency response such as Damage Loss Assessment (DLA), Post-Disaster Needs Assessment (PDNA), etc.
- Prepare sectoral progress reports for management, donors and partners.
- Draft policy papers, briefs and other strategic materials for use by UNICEF country and regional offices, and headquarters.

3. Advocacy, networking and partnership building

- In conjunction with other WASH team members and based on the identified needs and priorities and the local context, develop effective communication materials and strategies for advocacy, social mobilization and emergency programme implementation; and identify suitable ways for community engagement, and as appropriate, for participation in planning, construction, operation and maintenance of water supply and distribution facilities and services in urban areas.
- Build and strengthen strategic partnerships with UN agencies, donor agencies, WASH institutions, NGOs, research institutes and the private sector to stimulate coordination and collaboration.
- In coordination with other members of the WASH team, explore possibilities to strengthen UNICEF's WASH regular/development programme/intervention through recovery/reconstruction/stabilisation activities,
- Produce materials for WASH programme advocacy to promote awareness, establish partnerships and support fund-raising.
- Participate in discussions, ensuring that UNICEF's position, interests and priorities are fully considered and integrated in the planning and agenda setting.

4. Humanitarian WASH preparedness

- Manage all aspects of UNICEF's preparedness for WASH in emergencies.
- Undertake risk analysis of potential water quality and water quantity impacts in urban areas integrating Early Recovery and Disaster Risk informed approaches in the WASH sector response in the urban area to protect water sources from depletion or contamination.
- Ensure that all UNICEF WASH staff are familiar with UNICEF's procedures for responding in an emergency.
- Take up leadership/managerial role in an emergency response and early recovery when providing field support.

MINIMUM QUALIFICATIONS AND COMPETENCIES

Education

- Advanced university degree or equivalent experience in Civil Engineering, Mechanical Engineering, Sanitary engineering, Utility Engineering, Geology, Hydrogeology, or another related field. Equivalent, relevant experience will be accepted as an alternative to formal qualifications. Additional relevant training courses that complement/supplement the main qualifications are also required

Experience

- At least eight (8) years of progressively responsible professional work experience at national and international level in working with government agencies, local authorities, international organizations, NGOs and communities in the field of water, sanitation and participatory approaches in health and hygiene promotion.
- At least four (4) years of work in humanitarian situations, is required
- Demonstrates commitment to Humanitarian Charter and Sphere Standards.
- Communicates works and networks effectively with a wide range of people to reach a broad consensus on a well-coordinated response and demonstrates leadership where required

- Thinks and acts strategically and ensures that activities are prioritized and aligned within an agreed strategy
- Builds, motivates, and leads the WASH team
- Understands key engineering and technical issues sufficiently well to be able to engage with cluster and sector participants, utility companies, and government on engineering risk, design and supply issues; make full use of their experience and knowledge; guide strategy and plans; communicate and advocate on important issues.
- Experience in large-scale urban water systems planning, distribution and maintenance, eg treatment plant, water treatment plant design, pump and pipe system infrastructure is a strong asset.

Core Competencies

- Good communication and interpersonal skills
- Good written and oral presentation skills; ability to communicate verbally and in writing,
- Good team worker with strong negotiation and persuasion skills
- Willingness and ability to work in hardship environments
- Cultural and Gender sensitivity