

**Position:** Cleared by ROs and classified by HRD/HQ  
**Position Title:** Water and Sanitation (WASH) Officer  
**Duty Station:** Multiple duty stations  
**Organization:** HQ/WHE WHO's Health Emergencies Programme  
**First Level Supervisor:** Team Lead (the final reporting lines will be identified in accordance with the level of the emergency).  
**Second Level Supervisor:** Incident Manager  
**Functional relation:** WASH & IPC expert

## **1. Background and Justification**

### **Purpose of the Position**

In the context of the WHO Health Emergencies Incident Management System (IMS), at the country level, the incumbent will provide technical expertise to the incident management system in planning, monitoring, evaluating, coordinating the environmental health interventions with a focus on provision of safe drinking water, adequate sanitation, hygiene, and infection control (with focus on safe and dignified burial of contagious bodies, medical waste management). Provide technical advice and on-site support to develop national technical and institutional capacities for the implementation of primary prevention interventions, particularly those related to safety of drinking water, safe sanitation, waste management, and chemical management.

## **2. Job Description**

### **Objectives of the Programme and of the immediate Strategic Objective**

The mission of WHO's Health Emergencies Programme (The Programme) is to help countries, and to coordinator international action, to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies.

### **Organizational context**

Under the supervision of the Team Lead, the overall guidance of the Incident Manager and WHO Head of Country Office, and working closely with counterparts at the respective regional office, HQ, other WHO staff and partners, the incumbent acts as the specialist for the assessment of the national water, sanitation and hygiene situation. This involves ongoing contacts with a broad range of WHO staff and responders as well as a broad range of official from the Ministry of Health (MOH), to provide expertise and authoritative advice on priority actions to be taken and contribute in designing and implementing water and sanitation plans of action pertaining to the incident management, including identifying needs, resources and gaps, negotiating access to common logistics facilities at country level.

### **Summary of Assigned Duties:**

During deployment, the duty station may change, and duties may be modified, based upon the technical needs of the Programme.

- 1) Conduct emergency rapid assessment for WASH (water, hygiene, sanitation, waste management), vector control and infection control inventory and needs in the health facilities and for the health activities required in response to the emergency incident.
- 2) Follow up and report country progress on WASH activities within the health facilities and for health activities in the context of the incident management system. Identify gaps and propose remedial actions.
- 3) Provide technical expertise, and when required, onsite support to the health partners on WASH, coordinating and proactively participate in the design and implementation of plans to build up or rehabilitate emergency health facilities.
- 4) Ensure that WASH, vector control and infection control set up in the health facilities and for health activities are conducted and set according to Sphere and WHO Standards.
- 5) Conduct required training for MOH staff and WHO partners to build up local competences and facilitate the compliance with the WASH standards for all health activities.
- 6) Draft required evaluation or situation reports to ensure appropriated communication with OSL lead and all related technical experts.

### **3. Recruitment Profile**

#### **Competencies:**

1. Respecting and promoting individual and cultural differences.
2. Ensuring the effective use of resources.
3. Building and promoting partnerships across the organization and beyond.
4. Communication.
5. Teamwork.

#### **Functional Knowledge and Skills**

- Demonstrated knowledge of emergency response situations in the field of water and sanitation with proven ability to identify and solve technical problems in difficult circumstances.
- Excellent analytical and organizational skills, with proven ability to elaborate and implement projects.
- Excellent interpersonal skills with ability to promote cohesive actions and convince officials with tact and diplomacy.
- Ability to write in a clear and concise manner, and to present factual information.
- Knowledge of WHO, the UN System or NGO work in the field of response relief and/or of their practices and procedures as related to the work.

#### **Education Qualifications**

#### **Essential**

**Essential:**

First university degree in engineering, health of humanitarian logistics or other related field from an accredited/recognized institute, with specialization in water and sanitation.

**Desirable**

Advanced university (Master's level or above) in public health water, sanitation and hygiene. Degree or training in computer applications in water and sanitation project design and related database systems.

**Experience****Essential**

At least five (5) years of relevant experience, at the national and international levels, in the design and implementation of water and sanitation assessment and/or the design and management of related projects in emergency situations. Experience in developing and promoting collaborative actions with national authorities.

**Desirable:** Some experience or a sound knowledge of WHO mandate and goals or in UN organizations/agencies, international institutions, health cluster partners, recognized humanitarian organizations or NGOs.

**Use of Language Skills**

Excellent knowledge of English or French (depending on the country of assignment). Working knowledge of another WHO official language would be an asset.

**Other Skills (e.g. IT)**

Good computer skills in Microsoft Office.