

Terms of Reference

TITLE – LOCATION

Wash Officer, Jamjang, South Sudan

MISSION LOCATION

Jamjang, South Sudan

DURATION

Starting 01 June 2019, for six months (with possible extension).

OPERATIONAL CONTEXT

Jamjang is situated in Unity State, one of the 10 States in South Sudan, around 1,000 km north from Juba, the capital of South Sudan. In October 2015, President of South Sudan introduced the new administrative division of the country into 28 states and later increased to 32 states), which is not sanctioned by UN, but nevertheless presents a reality on the ground, which impacts the Area of Operations (AOR) managed by SO Jamjang. In the new nomenclature, SO Jamjang is situated in Ruweng state (portion of northern Unity comprising two former counties- Panrieng/ Pariang and Abiehmnon). The AOR is a home to predominantly Padang Dinka, and the main local languages are Dinka and to a lesser extent Arabic, with English as an official language. The State's highest authority is the State Governor. Refugees in Ruweng are from South Kordofan in Sudan (area also referred to as Nuba Mountains), with Arabic as the main language.

Security issues which should be considered

Jamjang is a security level 4 duty station. The security situation continues to be a challenge in the area and all staff are required to undergo a SSAFE training.

Staff movements are strictly restricted and all staff are obliged to adhere to security protocols. Staying in the office compound is regulated by a curfew in effect during the night and the requirement to answer daily radio checks.

Additional factors to be considered:

- SSAFE Training: Undertaken in the last 3 years.
- Wearing of PPE may be at times mandatory in various field locations in South Sudan.
- During rainy season, the road movements are difficult and at the same time UNHAS flights may have difficulty in landing at the airstrip. There may be occasional last-minute cancellations due to poor weather conditions or for any other reasons. Staff member may therefore wish to plan outward journeys out of Juba with this in mind.
- Rubber boots or covered shoes are advisable to wear, especially during the rainy season. It is advisable to bring a good medical kit with medicines, pain killers, mosquito or insect repellent, shampoo, bath soap/gel and personal toiletries.

AIM OF THE MISSION

The overall WASH situation in the South Sudan refugee operation requires a sound and standardized mechanism and framework to ensure provision of sufficient, appropriate, and acceptable Water, Sanitation and Hygiene (WASH) services to PoC to UNHCR.

MISSION OBJECTIVES

Given the continuous arrival of refugees from Sudan and the ongoing relocation from Yida to the two refugee camps in Unity (Ajuong Thok and Pamir), the Wash deployment will establish an appropriate framework, including use of the experience and expertise of a range of relevant actors and partners to ensure the provision of standardized WASH services across the camps, while building the capacity of UNHCR and Partner staff.

RESPONSIBILITIES

Under the supervision of Head of Sub Office (or a Programme Officer), the Wash Officer will:

Be responsible for professional technical advice and contribution to Programme/project design, and management of the WASH services, including data analysis, progress reporting, and for enhancement of teamwork and capacity building, in support of achievement of planned objectives of the work plan, aligned with UNHCR and country Programme goals and strategy.

The incumbent will play a lead role in formulating appropriate project proposals and assistance activities that should be incorporated into the relevant country programs of UNHCR. Also, the incumbent will have to coordinate a range of diverse actors and activities to achieve a common objective in the area of WASH is essential.

In addition, he/she will organize and conduct training activities and information campaigns in the areas of environmental sanitation, natural resources management, water quality, bore-hole drilling, vector control and appropriate technologies are important elements for this post.

PROFILE

Experience

Minimum of five years (four years with Advance University Degree) of progressively responsible functions in water/sanitary engineering or a related field in developing countries dealing with large scale WASH activities. At least 2 years of this experience should be in a capacity directly relevant to the current position in the UN or in an international organization dealing with large scale emergencies or displaced/refugee situations.

Essential requirements

University degree in water and sanitation engineering / water resources development and/or postgraduate degree in one of the civil engineering disciplines (water supply and/or hydrology) or sanitation/hygiene engineering.

Exposure to UNHCR mandate, its priorities and principles.

Knowledge and experience of working with partner agencies with a capacity to provide formal and informal training.

Proficiency in basic computer software such as MS Access, Excel, PowerPoint, Word, water modelling software, GIS.

Excellent knowledge of English and working knowledge of another relevant UN language

DESIRABLE QUALIFICATIONS & COMPETENCIES:

University degree in one of the disciplines relevant to the following areas: Public Health, Civil Engineering, Mechanical Engineering or Geology.

Experience in project cycle management, partnerships, exit strategy and sustainability of WASH projects.

Background/familiarity with Emergency preparedness and response.

Experience in borehole drilling technical specifications development, tendering, monitoring and supervision.

Training in Health Education or Communication for Development (Programme Communication).

Working knowledge of Arabic would be an asset.

Personal Characteristics

UNHCR staff serving in AOR are expected to have the capacity to exercise patience and adjust to the working environment which is characterized with limited to none social activities outside the compound (including compounds of the humanitarian partners in the vicinity of the UNHCR compound), and at times challenging and demanding relationships with various stakeholders, including local authorities.