

Terms of Reference

Purpose	Water, Sanitation and Hygiene (WASH) Cluster Coordinator
Level	P-3 / P-4
Location	Bamako, Mali
Duration	6 months
Start Date	01/12/2018
Reporting to	WASH Manager, Bamako, Mali
Budget Code/PBA No	
Project & Activity codes	

Context and justification

UNICEF Mali is active in the conflict-affected areas by implementing activities as part of the humanitarian response but UNICEF is also the lead the WASH Cluster. In his mission, UNICEF needs a National WASH Cluster Coordinator to support the humanitarian response in defining, developing, coordinating, implementing and monitoring partner activities in the northern and central regions affected by the social and political crisis since 2012.

Objective

On behalf of UNICEF (as the lead agency for the IASC Water, Sanitation and Hygiene cluster), and in collaboration with the local government Authorities and with implementing partners, the main purpose of the WASH Cluster Coordination post is to facilitate the processes that will ensure a well-coordinated, coherent, strategic, and effective WASH response to the combined emergency crisis by a mobilized and adequately resourced group of agencies, organizations, NGOs, local communities, and other groups as necessary.

Results & Deliverables

Within the delegated authority and under the given organizational set-up, the incumbent may be assigned the primarily, shared, or contributory accountabilities for all or part of the following areas of major duties and key end-results:

1. Ensure inclusion of key WASH humanitarian partners;
2. Ensure establishment and maintenance of appropriate humanitarian coordination mechanisms;
3. Ensure coordination with national/local authorities, State institutions, local civil society and other relevant actors;
4. Ensure utilization of participatory and community based approaches in WASH related assessments, analysis, planning, monitoring and response;

5. Ensure integration of agreed priority cross-cutting issues in WASH assessments, analysis, planning, monitoring and response (e.g. age, diversity, environment, gender, HIV/AIDS and human rights);
6. Ensure needs assessment and analysis;
7. Ensure adequate WASH related contingency planning and preparedness for potential significant changes in the nature of the emergency;
8. Ensure planning and strategy development (HRP and HNO);
9. Ensure application of standards;
10. Ensure adequate monitoring and reporting;
11. Ensure advocacy and resource mobilization;
12. Promote and support training and capacity building;
13. Provide assistance or services as a last resort;
14. Effectively use and transfer information to, from and between cluster participants and other stakeholders;
15. Interact with other clusters (including through inter-cluster coordination fora), humanitarian actors, government counterparts, and relevant authorities for operational planning, engagement and active contribution of operational partners;
16. Be accountable to the affected population through effective and inclusive consultative and feedback mechanisms.
17. Monitor performance of the core cluster functions.

Duration & conditions

The duration of the contract is 6 months and the WASH Cluster Coordinator will be based in Bamako, Mali

Education

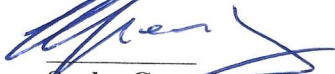
University degree (minimum preference at Master's Degree level) qualification in subjects/ areas of WASH e.g Health Promotion or Education, Engineering, Environmental Health or related fields.

Work Experience

- A minimum of 5 years of experience for P3 level and 8 years for P4 level.
- Experience working with government agencies, local authorities, international organizations, NGOs and communities in the field of water, sanitation and participatory approaches in health and hygiene promotion.
- Experience on emergency response and programme coordination.
- Knowledge of humanitarian reform principles, international humanitarian law, interconnectedness and reform pillars & reform updates.
- Knowledge of the Cluster approach guidelines and terms of Reference (and knowledge of how to apply them).
- Knowledge of cluster participants (their mandates, capacities, attitudes, limitations) and how to integrate them into the cluster approach.

- Ability to mitigate and mediate conflict and disagreements among cluster partners. Competencies of Successful Candidate.
- Fluency in French and English (verbal and written).

Prepared by




Sacha Greenberg
WASH Manager

Reviewed by



Arthur Adje
HR Manager

Reviewed by



Felix Akebo
Deputy Representative

JF
09/18

Approved by



Lucia Elmi
Representative

28/02/15

REQUEST FOR DEPLOYMENT OF STANDBY / RRT / FAST TRACK UNV

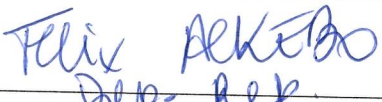
To : Lauren Cheshire
lcheshire@unicef.org
 Standby Partnerships
 IAHP EMOPS Geneva

CC : Hani Zarrini
hzarrini@unicef.org
 CC : Claire Morton
cmorton@unicef.org

1. Date of Request:	24/09/2018
2. Name and position of requesting officer:	Arthur Adje, HR Manager
3. Title of post for which a stand-by staff is requested:	WASH Cluster Coordinator
4. P level of post for which a stand-by staff is requested:	P3-P4
5. Requesting office:	Mali
6. Duty station:	Bamako
7. Starting date requested:	01/12/2018
8. Duration requested:	6 mois
9. Will office space be provided?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
10. Will the deployee work under MOSS compliance and be included in UNICEF's security arrangements?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
11. Is the Terms of Reference attached to this request? (please send electronically)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
12. Surge need justification (explain why position is urgent and why current UNICEF capacity cannot cope)	L'UNICEF Mali intervient dans les zones touchées par le conflit dans le cadre de la réponse humanitaire au Mali par la distribution de kits d'urgences et le pré positionnement de stocks d'urgence et est aussi lead du groupe technique PTF WASH et lead du Cluster WASH. Les résultats du dernier Cadre Harmonisé révisé, officiellement présentés à Bamako en Mai 2018, ont confirmé que l'évolution des moyens d'existence sont en dégradation notamment dans les régions du Centre et du Nord du Mali (4,4 millions de personnes en insécurité alimentaire pour la période de soudure de l'année 2018 contre 3.8 millions en 2017). L'accès aux pâturages dans les régions exondées du Nord et du Centre du pays reste difficile à cause de l'insécurité persistante. La concentration précoce des animaux dans certaines zones transfrontalières entre le Mali, la Mauritanie et le Sénégal a provoqué une dégradation des ressources et les récentes inondations de l'hivernage 2018 ont multiplié les vulnérabilités. Début Avril 2018, l'UNICEF Mali a mobilisé les ressources pour le recrutement d'un coordinateur Cluster pour 8 mois afin de couvrir la période critique du HNO-HRP 2019 en cours. Le contrat temporaire du Cluster Coordinateur prend fin en Décembre 2018. Or l'approche Nexus a pris de l'ampleur au Mali et Il est donc vital qu'une continuité de l'appui technique et opérationnel

April 2016

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	supplémentaire d'un/e Coordinateur/trice National/e du Cluster soit assurée afin d'appuyer la section WASH UNICEF dans la mise en place, le développement, la coordination et le suivi des activités du Plan de Réponse Humanitaire 2019 particulièrement celles des partenaires humanitaires du nord et du centre du pays affectées par la crise alimentaire, sociale et politique pour assurer la continuité d'une réponse prompte et efficace.
13. What is the longer-term staffing plan after temporary support from standby/RRT?	Le secteur WASH va recruter un nouveau Coordinateur Cluster en TA avant la fin des six mois afin de développer et renforcer la réponse humanitaire pour le secteur WASH, sur du plus long terme. Cet appui ponctuel SBP pourra donc permettre de couvrir le gap en attendant que le processus de recrutement et les fonds déjà prévus soient disponibles (permettant d'initier le processus au premier trimestre 2019).
14. UNDSS Security Level in duty station:	D
15. Special medical requirements (vaccinations etc):	Fievre jaune
16. R&R cycle at duty station (if applicable):	Oui, toutes les 8 semaines
17. Name, title and contact number (including phone and email) of supervisor:	GREENBERG Sacha, WASH Manager
18. Point of contact for HR Officer (including with phone and email) for practical arrangements related to deployment (security clearance, pick-up at airport, booking of hotel, etc)	Arthur Adje, aadje@unicef.org , 82991840.
19. Technical focal point in Regional/HQ office:	Joachim Peeters, Regional Emergency WASH Specialist
20. Approval and signature by UNICEF Country Representative:	 Dep. Rep. 27/18 eq