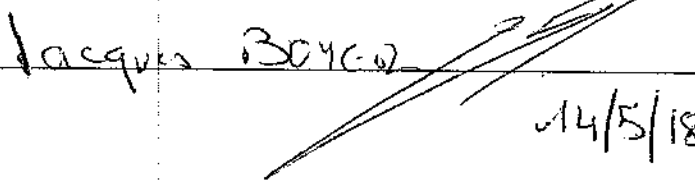


REQUEST FOR SUPPORT FROM STANDBY PARTNERS

To: Lauren Cheshire
lcheshire@unicef.org
 Standby Partnerships
 IAHP EMOPS Geneva

CC: Hani Zarrini
hzarrini@unicef.org
 CC: Claire Morton
cmorton@unicef.org

1.	Date of Request:	10.05.2018
2.	Name and position of Requesting Officer:	Hubert Onibon, Chief WASH
3.	Title of post for which a standby personnel is requested:	Emergency WASH Specialist
4.	P level of post for which a standby personnel is requested:	P 3
5.	Country:	Cameroon
6.	Duty Station:	Yaounde with 50% travel in the South West and North West of the country
7.	Starting date requested:	5 th June 2018
8.	Duration requested:	6 months
9.	Will office space be provided?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
10.	Will the secondee work under MOSS compliance and be included in UNICEF's security arrangements?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
11.	Is the Terms of Reference attached to this request? (please send electronically)	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
12.	Surge need justification (explain why post is urgent and why current UNICEF capacity cannot cope)	The political Anglophone crisis in the South West and North West of Cameroon has been escalating since 2017. 150,000 people are estimated to be displaced in the forest due to constant attacks for the security forces and the armed groups. Children have not been to school since 2016 and right violations and protection needs are increasing. The 2 regions have never experienced an emergency before. Population have no confidence in the government, especially the dominant francophone one, and NGOs working on child protection are few and never worked on emergency response. UNICEF does not have an operation in place yet in those 2 regions and all WASH staff is concentrated in the 2 humanitarian responses, namely the Lac Tchad basin in the far north and the CAR refugee one. Current UNICEF capacity is not adequate to cope with the magnitude of the crisis.
13.	What is the longer term staffing plan after SBP temporary support period (where relevant) ?	The political nature of the crisis and the unlikely probability to find a peaceful solution in the medium term
14.	UN Security Level in-country/duty station:	L2
15.	Special medical requirements (vaccinations etc):	Yellow fever
16.	R&R Cycle at Duty Station (if applicable):	No R&R applicable
17.	Name, title and contact number (including Tel# & email) of supervisor:	Sara Karimbhoy
18.	Point of contact (including with Tel & email) for practical arrangements related to	skarimbhoy@unicef.org +237 694538688

	deployment (security clearance, pick-up at airport, booking of hotel, etc.)	
19.	Point of contact in Regional Office:	Joachim Peeters WASH Specialist (Emergencies) for West and Central Africa jpeeters@unicef.org
20.	Approval and Signature by UNICEF Country Representative:	 14/5/18

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<p>DUTY STATION: Yaounde, Cameroon</p> <p>Sector/Division: WASH Level: P3 (Stand By Partner) Duration: 6 months - ASAP Title: Emergency WASH Specialist – South West and North West Crisis in Cameroon</p>	<p>ENTITLEMENTS: As per UNICEF rules and regulations.</p>
<p>PURPOSE OF POST:</p> <p>Under the direct supervision of the Emergency Specialist and with technical guidance from the Chief Wash, the Emergency WASH Specialist will have primary responsibility for ensuring the implementation and monitoring of the WASH humanitarian response in South West and North West regions in Cameroun.</p> <p>MAIN DUTIES / RESPONSIBILITIES</p> <p>The Emergency WASH Specialist will support the planning, development, implementation and monitoring as well as contribute to reporting on WASH response to emergencies in Cameroon and in particular the South West and North West regions in Cameroon based on the UNICEF's Strategic Plan, the Core Commitments for Children (CCCs) in emergencies, and the Minimum Standards for WASH in Humanitarian Action.</p> <p>Specifically, the successful candidate will carry out the following functions:</p>	<p>REPORTS TO: Chief WASH, Cameroon CO</p> <p>NUMBER/LEVEL OF POSTS SUPERVISED: n/a</p> <p>WORKING CONDITIONS</p> <ul style="list-style-type: none"> • The position will be based in Yaounde with 60% travel in the South West and North West. • Technical and strategic guidance and oversight as well as quality assurance will be performed through the support the Chief WASH. • The Emergency WASH Specialist will be provided an office space and a computer. Internet connection and phone access provided by the Office during working hours. • The Emergency WASH Specialist will be governed by the UN security rules and procedures, mandatory training Basic and Advance Security in the field will be taken before deployment to the field. • The Emergency WASH will adhere to the zero-tolerance policy on Sexual Harassment and Abuse of Authority, including by taking the mandatory training.
<p>→ Strategic advice (including contribute to donor proposals)</p> <ul style="list-style-type: none"> • Provide technical support to UNICEF implementing partners and NGOs in developing and implementing the WASH response; • Lead and provide technical support to conduct WASH assessments especially in the 2 regions • Monitor the WASH response, keep track of key indicators and provide timely and accurate information to the chief WASH, in collaboration with the WASH Information Management Officer; • Identify key emerging issues/needs and translate them into strategies and concrete action plans <p>→ Partnership (PCA, NGOs monitoring, quality assurance etc)</p>	<p>QUALIFICATIONS AND COMPETENCIES:</p> <ul style="list-style-type: none"> • University degree, preferably at an advanced level, in a subject area relevant to the Water, Sanitation and public health • Extensive work experience relevant to this post may be considered as a replacement for formal qualifications. • Formal training in Cluster/Sector Group coordination an advantage • At least 5 years progressively responsible humanitarian work experience with UN and/or NGO, including programme management and/or coordination in the

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<ul style="list-style-type: none"> • Ensure that Partnership Cooperation Agreement documents are developed, reviewed, finalized and followed up (including budget /expenditure monitoring); • Monitor PCA implementation and reporting in accordance to objectives and deliverables set out in the PCA; • Provide technical assistance to NGOs and CBOs in the implementation of their activities. <p>→ Coordination (Cluster/EIE WG, Internal coordination)</p> <ul style="list-style-type: none"> • Coordinate with UNHCR, OCHA WHO and key implementing NGOs and lead regional WASH coordination in the NW and SW to ensure to ensure that access to WASH services is prioritized in the overall emergency response and agreed minimum standard are applied; • Participate and report on WASH working group meetings in the Anglophone regions; <p>→ Field support (capacity building, support implementation of strategies, reporting)</p> <ul style="list-style-type: none"> • Identify core WASH advocacy concerns and share them with the Chief Education; • Carry out other relevant duties that may be assigned by the Chief WASH generally and in response to unforeseen emergencies; • The SBP is expected to support capacity building/representational/oversight missions; • Provide weekly, fourthly and monthly situation reports on the humanitarian response activities in the Anglophone regions. 	<p>second phase of a major emergency response relevant to the cluster</p> <ul style="list-style-type: none"> • Extensive work experience outside the humanitarian sector which is relevant to this post may be considered as a replacement for humanitarian experience. • Knowledge of UNICEF's core commitments to children in humanitarian action as well as the humanitarian cluster approach. • Fluency in English (verbal and written). French language is an added advantage. <p>Competencies</p> <ul style="list-style-type: none"> - Communication - Working with people - Drive for results - Analyzing - Applying technical Expertise
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Requested by: Hubert Onibon (Chief WASH) (Date) 7 May 2018

Reviewed by: HR Specialist *Kadida Bralls* (Date)

Approved: Arsene AZANDOSSESSI (Deputy Representative) (Date)

Justine
14/05/2018

Arsene AZANDOSSESSI
14/5/2018