

<b>Position:</b>	<b>Cleared by ROs and classified by HRD/HQ</b>
<b>Position Title:</b>	<b>Water and Sanitation (WASH) Lead</b>
<b>Grade:</b>	<b>P4</b>
<b>Unit/Team:</b>	
<b>Major Office:</b>	
<b>Duty Station:</b>	<b>Multiple duty stations</b>
<b>Organization:</b>	<b>HQ/WHE WHO's Health Emergencies</b>
<b>Nature of Position:</b>	
<b>CCOG Code:</b>	
<b>First Level Supervisor:</b>	<b>Team Lead (the final reporting lines will be identified in accordance with the level of the emergency).</b>
<b>Second Level Supervisor:</b>	<b>Incident Manager</b>
<b>Functional relation:</b>	<b>WASH &amp; IPC expert</b>

## **1. Background and Justification**

### **Purpose of the Position**

In the context of the WHO Health Emergencies Incident Management System (IMS), at the country level, the incumbent will provide technical expertise in planning, monitoring, evaluating, coordinating and implementing support of environmental health interventions with a focus on provision of safe drinking water, adequate sanitation, hygiene, and infection control (with focus on safe and dignified burial of contagious bodies, medical waste management).

## **2. Job Description**

### **Objectives of the Programme and of the immediate Strategic Objective**

The mission of WHO's Health Emergencies Programme (The Programme) is to help countries, and to coordinator international action, to prevent, prepare for, detect, rapidly respond to, and recover from outbreaks and emergencies.

### **Organizational context**

Under the supervision of the Team Lead, the overall guidance of the Incident Manager and Head of WHO Country office and working closely with counterparts at the respective regional office, HQ, other WHO staff and partners, the incumbent has the front line responsibility for the assessment of the national water, sanitation and hygiene situation and support to the Ministry of Health (MOH). This involves ongoing contacts with a broad range of WHO staff and responders as well as a broad range of official from the MOH, to provide expertise and authoritative advice on priority actions to be taken. Contribute in designing and implementing water and sanitation plans of action pertaining to the incident management, including identifying needs, resources and gaps, negotiating access to common logistics facilities at country level.

### **Summary of Assigned Duties:**

During deployment, the duty station may change, and duties may be modified, based upon the technical needs of the Programme.

- 1) Provide emergency rapid assessment expertise for WASH (water, hygiene, sanitation, waste management), vector control and infection control inventory and needs in the health facilities and for the health activities in response to the emergency situation.
- 2) Monitor and report on country progress on WASH activities within the health facilities and for health activities in the context of the incident management system. Evaluate gaps and needs and propose remedial actions for improvement.
- 3) Advice, and when required provide onsite support to the health partners on WASH, proactively co-design and coordinate the implementation of plans to build up or rehabilitate emergency health facilities.
- 4) Provide onsite support to ensure applicability and appropriate implementation of the recommended infection control activities in the health facilities and for the health activities supported by the WHO, specifically for medical waste management, safe and dignified burial of infectious bodies, health staff and patients protection.
- 5) Verify that WASH, vector control and infection control activities are conducted and set up in the health facilities in compliance with Sphere and WHO Standards.
- 6) Secure water, hygiene, sanitation and infection control expertise within the WASH cluster, providing implementation guidance.
- 7) Lead the training for MOH staff and WHO partners to build up local competences and ease the implementation the water, hygiene and sanitation standard for all health activities.
- 8) Write required evaluation or situation reports to ensure appropriated communication with OSL lead and all related technical experts. Represent WHO in the interagency WASH Cluster mechanism, and lead the WHO contribution to the WASH Cluster, by ensuring an ongoing, timely and technically sound input.
- 9) Perform any other related incident-specific duties, as required by the functional supervisor.

### **3. Recruitment Profile**

#### **Competencies:**

1. Creating an empowering and motivating environment.
2. Ensuring the effective use of resources;
3. Building and promoting partnerships across the organization and beyond;
4. Communication
5. Teamwork.
6. Respecting and promoting individual and cultural differences

#### **Functional Knowledge and Skills**

- Demonstrated knowledge of emergency response situations in the field of water and sanitation with proven ability to identify and solve technical problems in difficult circumstances.

- Excellent analytical and organizational skills, with proven ability to elaborate and implement projects.
- Excellent interpersonal skills with ability to promote cohesive action and convince officials with tact and diplomacy.
- Knowledge of WHO, the UN system or a nongovernmental organization (NGO) work in the field of response relief and/or of their practices and procedures as related to the work.

**Education Qualifications****Essential**

Essential:

Advanced university degree (Master's level or above) in engineering, health of humanitarian logistics or other related field from an accredited/recognized institute, with specialization in water and sanitation.

**Desirable**

- Complementary studies in public health water, sanitation and hygiene.
- Degree or training in computer applications in water and sanitation project design and related database systems.

**Experience****Essential**

At least seven (7) years of relevant experience, at the national and international levels, in the design and implementation of water and sanitation assessment and/or the design and management of related projects in emergency situations. Experience in developing and promoting collaborative actions with national authorities.

**Desirable:** Some experience or a sound knowledge of WHO mandate and goals or in UN organizations/agencies, health cluster partners, recognized humanitarian organizations, international institutions or NGOs.

**Use of Language Skills**

Excellent knowledge of English or French (depending on the country of assignment). Working knowledge of another WHO official language would be an asset.

**Other Skills (e.g. IT)**

Good computer skills in Microsoft Office.